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## Working Identity Unconventional Strategies For Reinventing Your Career

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Based on her in-depth research on professionals and managers in transition, Ibarra outlines an active process of career reinvention that leverages three ways of "working identity": experimenting with new professional activities, interacting in new networks of people, and making sense of what is happening to us in light of emerging possibilities.

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Ibarra's research unearths 9 unconventional strategies for reinventing our careers: 1/ act, then reflect; 2/ flirt with your selves; 3/ live the contradictions; 4/ make big change in small steps; 5/ experiment with new roles; 6/ find people who are what you want to be; 7/ don't wait for a catalyst; 8/ step back periodically but not for too long; 9/ and seize windows of opportunity.

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Working Identity: Unconventional Strategies for Reinventing Your Career. Whether as a daydream or a spoken desire, nearly all of us have entertained the notion of reinventing ourselves. Feeling unfulfilled, burned out, or just plain unhappy with what we're doing, we long to make that leap into the unknown.

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Working Identity - Unconventional Strategies for Reinventing your Career. Looking to stay stuck in the wrong career? INSEAD Professor Herminia Ibarra has a little hint - keep listening to the usual advice about changing careers. Because the "plan and implement" approach, characterised by personality tests and searching for the 'perfect' career, usually leaves us exactly where we started.

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Make time for reflection-without missing out on windows of opportunity. Decide when to abandon the old path in order to follow the new. Arrange new events into a coherent story of who we are becoming. A call to the dreamer in each of us, Working Identity explores the process for crafting a more fulfilling future.

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Here are nine unconventional strategies for reinventing your career: act, then reflect; flirt with your selves; live the contradictions; make big change in small steps; experiment with new roles; find people who are what you want to be; don't wait for a catalyst; step back periodically but not for too long; and seize windows of opportunity.

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Identity: Unconventional Strategies for  
Reinventing Your Career ? (Harvard Business  
School Press, 2003) documents how people re  
invent them selves at work. Her numerous  
artic les are published in...

~~(PDF) Herminia Ibarra:Working Identity, Your  
Personal ...~~

Based on her in-depth research on  
professionals and managers in transition,  
Ibarra outlines an active process of career  
reinvention that leverages three ways of  
"working identity": experimenting with new  
professional activities, interacting in new  
networks of people, and making sense of what  
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Ibarra ISBN 13: 9781591394136 ISBN 10:  
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Working Identity: Unconventional Strategies for Reinventing Your Career. ... Working Identity dares the dreamer in each of us to craft a more fulfilling future. Product #: Pages: 256. Related Topics: Job satisfaction, Career changes, Career planning, Psychology, Managing professionals, Human behavior, ...

~~Working Identity: Unconventional Strategies for ...~~

Working Identity: Unconventional Strategies for Reinventing Your Career Herminia Ibarra. This is a fascinating book discussing the process by which mid-career professionals change their career paths. The process is never linear, it generally involves a bit of trial and error, a lot of time (3-5 years for a transition to be complete), along with ...

~~Working Identity: Unconventional Strategies for ...~~

Working Identity A Summary Herminia Ibarra (199pgs, 2003) 1) Reinventing Yourself Even when career change looks like a chance occurrence led by random or unexpected events or happenings, certain common and knowable patterns are at work. There are a set of

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Unconventional strategies that can be used to tap into these common patterns.

~~Working Identity — Sajith Pai~~

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Working Identity: Unconventional Strategies for Reinventing Your Career by Herminia Ibarra. ... This is one of the books I have recommended the most over the past 10 years of working with senior leaders considering or going through career transition. What.

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Ibarra's research unearths 9 unconventional strategies for reinventing our careers: 1/ act, then reflect; 2/ flirt with your selves; 3/ live the contradictions; 4/ make big change in small steps; 5/ experiment with new roles; 6/ find people who are what you want to be; 7/ don't wait for a catalyst; 8/ step back periodically but not for too long; 9/ and seize windows of opportunity.

~~Amazon.com: Working Identity: Unconventional Strategies ...~~

'Working Identity' is a refreshing blast of

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attention aimed where career-changers need it most: the arid and lonely landscape of In-Between. Ibarra draws attention to the emotionally-laden fact often overlooked by career-change books: that changing careers is actually a process of changing identity.

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