

## The Equal Opportunities Revolution

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~~The Equal Opportunities Revolution. The Equal Opportunities Revolution explains why bosses took equal opportunities on board just as they were tearing up union rights at work. It asks why greater rights led to greater inequality, and why advances in race and sex equality ran alongside social inequality. It shows how the equal opportunities revolution became the general model for workplace relations in the decades that followed, and how it did not challenge, but rather perfected the ...~~

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~~About The Equal Opportunities Revolution 'Equal Opportunities' policies were first modelled in Britain in the early 1980s. In 1980, the Commission for Racial Equality listed 73 employers who had adopted their draft Equal Opportunities policy. By 2004, three quarters of all workplaces had a formal written Equal Opportunities policy, up from 64 per cent in 1998.~~

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~~Equal opportunity, also called equality of opportunity, in political theory, the idea that people ought to be able to compete on equal terms, or on a "level playing field," for advantaged offices and positions. Proponents of equal opportunity believe that the principle is compatible with, and indeed may justify, inequalities of outcome of some sort, but there is considerable disagreement over precisely to what degree and what kind of inequalities it justifies and how it does so.~~

~~equal opportunity | Definition & Facts | Britannica~~

~~The term "equal opportunities" upholds the idea that all workers within an organisation should be entitled to and have access to all of the organisations facilities at every stage of employment, including the pre-employment phase. This means every individual should have: An equal chance to apply and be selected for posts pre-employment~~

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~~'Equal Opportunities' policies were first modelled in Britain in the early 1980s. In 1980, the Commission for Racial Equality listed 73 employers who had adopted their draft Equal Opportunities policy.~~

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~~By 2004, three quarters of all workplaces had a formal written Equal Opportunities policy, up from 64 per cent in 1998. Trying to understand why the Equal Opportunities revolution happened, when the conditions seemed so hostile to such change, is the goal of this book.~~

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~~Women's rights movement, also called women's liberation movement, diverse social movement, largely based in the United States, that in the 1960s and '70s sought equal rights and opportunities and greater personal freedom for women. It coincided with and is recognized as part of the "second wave" of feminism.~~